2023 ANNUAL REPORT



FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY



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STRENGTHIN COMMUNITY

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DEAR FRIENDS,

Each year, the sharing of our YMCA's Annual Report allows us to celebrate and reflect on our commitment to strengthening the foundations of our community. There is collective strength and power in coming together to make a difference in our communities and never has that been needed more than it was in 2023.

The following pages reflect and record meaningful accomplishments, celebrating partnerships and collaborations that fuel our passion and reinforce our reputation as a place where there is **STRENGTH IN COMMUNITY**.

We also get to recognize and celebrate the accomplishments and contributions of inspirational organizations, individuals, and young people for their steadfast dedication to making their communities better, happier, and healthier spaces. We do not perform our cause driven work alone. Partnership and collaboration are the cornerstones of our mission-driven work, as evidenced by all those highlighted in this report.

We are proud of the amazing progress we have made together, yet our work to address the emerging needs facing our communities continues.

We look forward to improving our neighborhoods with people and partnerships dedicated to developing innovative solutions to the ever-changing challenges facing our communities. These vital partnerships make possible our commitment to Youth Development, Healthy Living, and Social Responsibility.

Thank you for being part of our YMCA family and for joining us in making a positive impact in the communities we are privileged to serve.

Sincerely.

/ MD aug Fanja Kerin

Jim Downs Chief Executive Officer

Farzin Karim **Chair Board of Directors**

FRONT COVER: Summer campers enjoy being active and making friends

CHAIR'S AWARD

Recognizing outstanding leadership, dedication and passion working with the Hockomock Area YMCA and enriching the guality of life in our community.

Joe Halus

Who would have thought that a young man with a simple recognized their potential, he let them know how proud yet firm handshake and deep voice from Pennsylvania would travel to the Hockomock Area and have such a profound impact on a community that he would adopt as his very own? For over 12 years, Joe Halus, or Big Joe as the kids called him, made an immeasurable impact on everyone who had the honor of meeting him.

As a young Director of Outdoor Education, Joe utilized the gifts of the great outdoors to teach character development, team building, and leadership to middle school teens. As Joe learned more about the YMCA, he realized that his values, and those of the Y aligned so well that he worked to create a program that would have a profound impact on our communities, Adventures In Respect. Through this program, Joe focused his efforts on teaching others the importance of respect and giving middle school teens a voice. This voice could be used by victims to stand up to those who bully others or to empower bystanders to support those victims so that all teens could live a happier and healthier life.

As Joe progressed in his career, he demonstrated strong leadership skills and created a supportive culture through his servant leadership style. Joe walked alongside his staff team, and often times he walked one step behind in an effort to allow them to lead, make mistakes, and correct those mistakes. Failure was just another learning opportunity and his way of creating independent leaders within our YMCA movement. Joe found the great in his staff, both part time and full time, spent time with them to challenge them, nurture them and empower them. He pushed them to do things they may not have felt were possible and when they

he was of them.

"There is a significant difference in being a manager and a leader. Joe was a tremendous leader for our YMCA and within our community," reflects Farzin Karim, chair of the Board of Directors. "He made our staff better, he made our communities better, and he made our YMCA better. Joe's legacy will certainly live on through the work that our Y does each and every day."

His legacy can be found in many areas of our YMCA including Outdoor Education, Summer Camp, Aquatics, Food Access, and in the staff who had the privilege to work with him. Although much of what we learned from Joe will be carried on with us at the Y forever, his true legacy are his two daughters, Addy and Parker. His girls - which also included his wife, Kristen - were the center of his world, and everything Joe did, he did with them in mind. On many occasions, Joe shared that the lessons and values that he teaches at the Y are the same ones that he teaches his girls. He wanted them to have a voice and to use it, to take action to help others, and to always help the underdog. He stressed greeting people with a good handshake and looking people in the eye when you speak to them, smiling, and never taking yourself so serious that you lose sight of what is really important in life.

We are humbled to recognize Joe Halus with this year's Chair's Award for his outstanding leadership, dedication, and passion for our YMCA. We encourage you to honor Joe's memory and remember that in order "to change the world, start with one step."







"There is a significant difference in being a manager and a leader. Joe was a tremendous leader for our YMCA and within our community. Joe's legacy will certainly live on through the work that our Y does each and every day."

– Farzin Karim

DON RODMAN CHARACTER COUNTS AWARD

Recognizing passionate leadership in the community through instilling the YMCA values of caring, honesty, respect and responsibility.

Special Olympics Massachusetts

Acceptance, opportunity, and inclusivity. Words that Special Olympics Massachusetts not only live through their mission and operation but also provide to all who partake in their efforts annually. As Massachusetts leading provider in inclusive sport competition, Special Olympics Massachusetts is proud to offer year-round training and competition programs for individuals of all abilities with intellectual disabilities and their peers, offering 23 different sports in Massachusetts with 16,000 participants ages 2 to 93.

As an organization, Special Olympics Massachusetts is fortunate to be led by CEO and President Mary Beth McMahon. With 40 years of involvement with Special Olympics, Mary Beth's vision and passion started as a volunteer in her Providence College days with appointments across the country in a variety of roles. For the past 10 years as CEO and President, Mary Beth, her team, and volunteers have shaped Special Olympics Massachusetts into a model for those around the country. Within these efforts, the power of partnership has helped raise awareness and participation taking Special Olympics from the mainstream thinking of a "one day track meet" event to the year-round inclusive opportunities they provide.

The special partnership between Special Olympics Massachusetts and the Hockomock Area YMCA began over 8 years ago as paths crossed through mutual relationships at a New England Patriots event. From there, and through the dedication of staff, our Integration Initiative athletes have rose to the occasion attending and competing in a variety of opportunities such as basketball, soccer, flag football, and golf. Just this past year, Integration Initiative Participant, Special Olympian, and Ambassador Matthew Cobb, along with law enforcement members representing communities all over Massachusetts, acted as "Guardians of the Flame," carrying the Special Olympics Torch & "Flame of Hope" to the Opening Ceremonies of Special Olympics Mass' Summer Games in Boston.

"Special Olympics Massachusetts and their incredible staff are always available to our YMCA staff and volunteers to provide coaching,

support, and resources to aid in the growth of our sports programming for this population. Our teams are forever grateful for their belief in the Hockomock Area YMCA and our mission of inclusion," stated Sarah Henesey, our Y's Senior Director of Inclusion and Diversity.

When asked about the partnership with the Hockomock Area YMCA and the Integration Initiative, Mary Beth replied, "It is a best-case example between our two organizations. Between model staff and volunteers, the Hockomock Area YMCA is a diamond in the rough as a partner. The Y is run differently for all the right reasons, their reputation is top notch across the state and country with inclusive programming and partnerships."

Special Olympics Massachusetts continues to grow and provide a safe opportunity for all athletes to thrive free of judgement. They instill respect for one another, coaches, and volunteers while fostering inclusive environments and not excluding any from the sports world based on ability. "The future is bright. As a statewide operation, it only works when we can partner with the leaders in the community and the Hockomock Area YMCA is one of them. To be associated with Don Rodman and this award is an honor and humbling as Don was the true epitome of a philanthropist," stated Mary Beth.

The Hockomock Area YMCA is honored to present Special Olympics Massachusetts with the Don Rodman Character Counts Award.





"Between model staff and volunteers, the Hockomock Area YMCA is a diamond in the rough as a partner. The Y is run differently for all the right reasons, their reputation is top notch across the state and country with inclusive programming and partnerships." – Mary Beth McMahon

INVENSYS FOXBORO BRANCH RED TRIANGLE AWARD

Recognizing organizations and individuals for their partnership and support of the programs and activities of our Y, meeting the changing needs of our community.

F. Jay Barrows

We are honored to recognize F. Jay Barrows, longtime community leader from Mansfield, current member and past Chair of our YMCA's Board of Directors, and retiring member of the Massachusetts House of Representatives.

Jay, as he's affectionately known throughout the Commonwealth, continues to impact our community with his collaborative, respectful, and engaging approach to policymaking and grassroots leadership. His deep sense of what is good and right, in an era of competing needs, coupled with his infectious laughter and smile, are hallmarks of Jay's service.

Quite impressive as well is Jay's humility, noting, "I'm one of the Y's biggest cheerleaders because the essence of what our Y stands for can be boiled down to three main words: community, collaboration, and caring. Everything our Y does is based on these three important values and I'm just their biggest fan!"

Jay is ending his 18 years of State House leadership on a high note, which comes easy to him. YMCA CEO Jim Downs, who over the years has been mentored and guided by Jay, notes with pride, "I've always admired Jay's ability to see through the competitive politics of the day, and clearly address the core underlying challenges that are part of any critical issue. The greater welfare of our communities—especially those who struggle the most—has always driven Jay's decisions. That's the mark of a true leader."

As one of the House's assistant minority leaders and hardest working legislators, it's easy to point to scores of across-the-aisle partnerships and laws that continue to benefit our collective health, wellness, and prosperity as a community. And locally, as a business owner, volunteer, and philanthropist, Jay's work—although not close to being finished—continues to inspire the next generation of local leaders.

"Legacy is an important word for me, both in terms of the people who are part of our Y family and how we carry on our organizational impact," adds Jay. "The bottom line is that hundreds of us have embraced this legacy of impact, and my role moving forward is to ensure that our next generation catches that energy and continues to give back to those who need us most."

The Hockomock Area YMCA and the Invensys Foxboro Branch is honored to present F. Jay Barrows with the Red Triangle Award.



"Legacy is an important word for me, both in terms of the people who are part of our Y family and how we carry on our organizational impact."

– F. Jay Barrows





HURLEY FAMILY BRANCH RED TRIANGLE AWARD

Recognizing organizations and individuals for their partnership and support of the programs and activities of our Y, meeting the changing needs of our community.

Meg Lush Camire

Collaboration between public schools and the YMCA offers a mutually beneficial partnership that supports the educational, social, and physical development of students while strengthening ties within the community. "This relationship results in being able to treat education as a holistic process – the true essence of what education has come to be," explains Meg Lush Camire, Director of Student Services for North Attleboro Public Schools.

She goes on to say that the YMCA is a community resource integral to the students of North Attleboro, allowing the School Department to better serve students in ways that are not just academic in nature. Community leaders are leaning more and more on the Y, whether it be for mental health awareness for middle schoolers, health and fitness programming for adults with special needs, or students participating in summer school who need an outlet for recreation.

"Not providing these resources would be an absolute disservice to the students of North Attleboro Public Schools, and we are only able to do so because of our strong relationship with the Hockomock Area YMCA," says Meg.

A Franklin resident who grew up in North Attleboro, Meg has first-hand experience being a participant at the Hockomock Area YMCA's Hurley Family Branch in North Attleboro. Her children learned to swim at the YMCA, and Meg was active in the women's adult basketball league.

Beyond participating in YMCA programs, as a member of the local community and a partner in serving the children of North Attleboro, she calls the YMCA a hub – where anyone can go for help in a time of need. She says, "Not once has the Y told me, 'no we cannot do that.' Never. They always find a way to figure it out."

In honor of her partnership and support of the programs and activities of the YMCA, which meet the changing needs of the community, it is our distinct honor to present Meg with this year's Hurley Family Branch Red Triangle Award.



"Not once has the Y told me, 'no we cannot do that.' Never. They always find a way to figure it out." - Meg Lush Camire









BERNON FAMILY BRANCH RED TRIANGLE AWARD

Recognizing organizations and individuals for their partnership and support of the programs and activities of our Y, meeting the changing needs of our community.

Denis Fraine

An Air Force captain stationed at Offutt Air Force Base in Nebraska, Denis Fraine had just finished his graduate work in public administration and was looking in Sunday's Boston Globe when he saw a job posted in the Town of Bellingham. "I applied for the town administrator position and I was fortunate enough to be selected," says Denis.

For the last 36 years, the Town of Bellingham has been so fortunate to have Denis at the leadership helm overseeing daily operations and departments including police, fire, public works, and town hall.

Early on in Denis's career, the town purchased the property of Silver Lake Beach on Cross Street in the early 1990s with a federal grant. For many years, the town managed and operated this beautiful park. Even before the purchase, since the early 1980s, the town took great pride in providing swim lessons to residents.

In 2010, Denis shared that it was getting difficult maintaining Silver Lake including guarding the beach, renewing and grooming sand, grass cutting, etc, "I reached out to the Y to see if they would be interested in collaborating with us. We thought bringing the Y in to do what they are known for – teaching swim lessons, providing lifeguard services, and running camp operations – would help us grow the program and maximize the use of the lake for the benefit of our community. The Y said yes, and we've done just that together."

In 2012, the Y began operating Camp Silver Lake where campers swim, boat, paddleboard, and fish in the lake as well as enjoy the beach area for other activities. The Y also provides swim lessons at Silver Lake during the summer. Having trained Y lifeguards at the waterfront seven days a week provides added confidence and safety for those enjoying the lake. "We knew that if we could partner with the Hockomock Area YMCA, it would be successful, and we'd be able to provide even more for our community as a result," adds Denis.

A man dedicated to public service and helping others, Denis will retire soon. When asked what he'd like his legacy to be, Denis shares, "This was more than just a job, this is my home. I live here, I see opportunities, and I listen to families about the things they'd like to see happen in our town. Together we help make Bellingham as great a place as it can be and improve the well-being of the people who live here." We are proud to recognize Denis Fraine's steadfast commitment and service and honor him with this year's Bernon Family Branch Red Triangle Award.





- Denis Fraine









YOUTH OF THE YEAR

Camilla Royal Hurley Family Branch



Camilla Royal is driven by service and fueled by her dreams. She's determined to make an impact on this world, and at age 16, a junior at Foxborough Regional Charter School, she's well on her way.

Camilla's Hockomock Area YMCA journey began at age 4, where she fell in love with the sport of gymnastics, making friends and looking up to and learning from her coaches, sharing, "The Y has shaped me in terms of resilience. In gymnastics, I've felt fearless, I've felt scared attempting new skills, I've felt every emotion under the sun. Being in a space where you're allowed to feel those things, you learn resilience and push through." Each summer Camilla attended gymnastics camp. She became a Counselor-in-Training, a Cadet, and then was hired as a Gymnastics Counselor and Instructor. "When I think of the Y," says Camilla, "I think of community and being surrounded by so many people who support you."

Camilla remembers a young, challenging camper. By using resiliency and support, she figured out why he was acting out. Her thoughtful connection turned a frustrated, sad little boy into a happy one, full of smiles and surrounded by friends.

This experience inspired Camilla to propose a mentorship program at her high school called Teaching Empathy Partner Program (TEPP), pairing high school students with younger students to show support through hard times like depression and bullying. TEPP successfully began in September 2023.

Camilla looks to pursue a BS of Science MD undergraduate/doctorate degree program. She loves science research, specifically pathology and public health, and dreams of going into humanitarian work such as Doctors Without Borders.

"I want to make sure that whatever I'm doing in my life, it's meaningful and with service to others," explains Camilla. She attributes her drive and search for meaningful work to her grandmother who was recently honored with Wellfleet's MLK Award for her years of racism education.

This summer Camilla will work for the Y's Gymnastics Department on weekends, while interning weekdays full-time at Dana Farber's Pediatric Oncology Department in Boston. When asked if she'd be too tired to work at the Y, she simply said, "I have to get my Y time in!" Congratulations Camilla on being named the Hurley Family Branch Youth of the Year.

Molly Kruse Bernon Family Branch



Molly Kruse is a mature young woman who has shown exceptional leadership, standing out in every community she's a part of. Her positive words about the YMCA speak volumes about what it's like to be part of a supportive and empowering community like no other.

"For me, it's the sense of community and connection," says Molly. "Working at school-age child care allowed me to witness firsthand the impact this place has on families. Seeing kids run up to greet me at the gym warms my heart. Parents feel confident knowing their kids are in good hands. The Y is a special place with special people."

Molly loves working with young kids, hanging out with friends, painting, and exercising. In addition to camp counseling, sports coaching, and teaching classes in our Integration department, Molly was peer-selected to be president of our Leaders Club. "I like working with others and doing community projects that we all enjoy. It's great to give back while having fun with peers. Being around people my age who want to help others has been important to me. We talk, share about our week, and do activities like playing pickleball. One cool experience was helping out at a Fun Run where we painted faces and gave out water bottles at Gillette Stadium."

Recollecting on her YMCA involvement, Molly shared, "I started at the

Y in fourth grade and worked my way up from camper to staff member. Embarking on a new chapter at camp, my first memory was one of uncertainty and isolation. But with a simple invitation from counselors to join in a game, I found myself surrounded by new friends within minutes." Molly looks forward to seeing campers return this summer and anticipates encouraging connection and camaraderie to help young kids have an amazing camp experience like hers.

"The Y has helped me gain confidence in myself," believes Molly. "I feel like I can be who I want to be and it has improved my people skills and communication. Working with different people has been a big learning experience for me. It's important to be open-minded and understand that everyone has their struggles. What makes me most proud is the impact I have on kids."

Molly is the president of her school's Best Buddies Club and is involved in many programs like Unified Sports, student government, and a club focused on preventing bias. Molly's future goals include occupational therapy as a career, which will allow her to help people while working with kids on important skills. We are proud to honor Molly as this year's Bernon Family Branch Youth of the Year. Recognizing youth members of the Hockomock Area YMCA who, as a result of their commitment and dedication, make a positive impact on our YMCA community.

Marissa Sabella Mansfield Arts & Education Center



When you meet Marissa Sabella, you are greeted with a caring smile and a young woman full of compassion and humble determination to make a difference. Marissa remembers at age three, watching her brother rehearse for theatre productions. Fast forward to age 7 and describing herself as incredibly shy, Marissa recalls, "I was mad at my mom for signing me up for the three-week camp production of *Peter Pan.* But instantly I felt a sense of community. It was a very comfortable, safe, and supportive environment." Since then, Marissa has been cast in at least 50 YMCA theatre productions.

"Every production I could do, I did it," beams Marissa, "Being at the Y was my favorite time of the week." Marissa will share that her best friends are those she's met through the program's family atmosphere. Cast as Elsa in *Frozen* in 8th grade, Marissa recalls, "I had so many kids wanting to take pictures with me after the show. Years earlier, I viewed the older kids as these incredible role models who I always aspired to be. Knowing that kids felt the same way about me in that moment, it made me feel so good that I was in that position now."

With tenacity, Marissa joined our Y's Theatre's Perspective volunteer program, worked her way up to a theatre intern, and at age 16,

became a Y staff member. Currently, she's directing her own production of *You're A Good Man, Charlie Brown.* With auditions complete and now working on blocking the scenes and the music, Marissa says, "I'm so privileged to get to show what I've collectively learned. I really want the kids to feel like we're one cast, one team relying on each other."

When asked what her favorite thing about working at the Y is, she shares, "I love seeing kids grow and improve. But most of all, I love seeing kids be proud of the hard work they put in and what they accomplish on stage. I want kids to feel that way about themselves."

A Mansfield High School senior, Marissa performs in school theatre and is also a member of the National Honor Society. Marissa will attend UMass Amherst in the Fall and her passion is to become a child psychologist. "Working at the Y has taught me how to communicate with kids when they are feeling down or overwhelmed." Simply put, Marissa adds, "I just really want to help kids for the rest of my life." We are proud to honor Marissa with this well-deserved award.

Nathan Urman Invensys Foxboro Branch



Nathan Urman's energy and enthusiasm is contagious. His first recollection of the Y is attending preschool summer camp at the Invensys Foxboro Branch. Nathan lights up when he talks about sports, saying, "I couldn't wait to join Sports Camp in first grade and I've stayed there ever since. There's no place like the Y to just play sports and hang out with friends all day." Nathan reflects on all the fun he had as a camper like playing a 3-hour tennis baseball game, those very competitive soccer matches, or waiting for Thursdays to play flag football. "I was always the first kid to arrive in the morning and there were days I didn't want to leave because I enjoyed it so much," laughs Nathan. His sports camp days ended after sixth grade.

Nathan shares that he saw YMCA staff at a job fair at Foxborough High School his sophomore year who recognized and encouraged him to consider applying to be a camp counselor. Recalling the positive impact camp had on him, Nathan applied. Now entering his third summer and as the lead sports camp counselor, Nathan shares, "I truly believe in the camp slogan, Best Summer Ever. Every season I'm here, it just gets better and better. Kids want to be at camp and staff want to put in the work to make it the best it can be. I'm proud of that." In addition to camp, Nathan works in the sports department year-round, fueling the same passion for sports as he did when he was younger, and now sharing that love for sports with youth of the next generation. "The Y has helped me to step out of my comfort zone. I've become a leader in a space where I feel comfortable being vocal and showing who I am. I've become a better version of myself here," shares Nathan.

Nathan values the importance of community and belonging. The list of his activities is endless including senior class president, student council president, football team captain, National Honor Society member, school committee student liaison, and more. When asked what motivates Nathan to get so involved, he shares, "I just want to be part of the community and make a difference. I'm a doer and I do as much as I can to make as big of an impact as I can."

Nathan will attend Bentley University in the Fall and has always had an interest in law and the legal profession. He shares there's a lot more YMCA summers before he considers becoming a corporate lawyer or owning his own firm someday. Our YMCA is honored to present this award to Nathan.

2023 FINANCIAL STATEMENT

	2023	2022
PUBLIC SUPPORT, REVENUE AND GAINS		
Public Support		
Contributions	\$2,817,977	\$3,884,020
Annual Support Campaign	\$831,364	\$725,209
Capital Campaign Contributions	\$620,964	\$363,897
United Way	-	\$18,164
Special Events	\$400,167	\$388,198
Revenue		
Program Fees	\$12,461,377	\$11,535,990
Membership Dues	\$7,205,812	\$5,790,154
Other Income	\$67,640	\$50,654
Fire Gain	\$456,338	-
Total Support, Revenue and Gains	\$24,861,639	\$22,756,286
EXPENSES		
Programs Expenses	\$17,940,931	\$16,021,820
Support Services	\$3,092,212	\$3,136,449
Fund Raising Expenses	\$717,383	\$646,800
Total Expenses	\$21,750,526	\$19,805,069
Net Income from Operating Activity	\$3,111,113	\$2,951,217
Non-Cash Expenses		
Depreciation Expense	\$1,626,858	\$1,449,718
Net Income after Non-Cash Expenses	\$1,484,255	\$1,501,499
Investing Activities Results		
Investment Income	\$323,542	\$95,502
Net Investment Gain (Loss)	\$922,936	(\$1,788,583)
Net Gain (Loss) from Investing Activities	\$1,246,478	(\$1,693,081)

2023 SCHOLARSHIPS AND PROGRAM SUBSIDIES



In 2023, the Hockomock Area YMCA provided **\$3,379,278** in scholarships and program subsidies.

SCHOLARSHIPS



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The above financial statement is an excerpt from the 2023 Audited Financial Statements that was audited by Kahn, Litwin, Renza & Co., Ltd., dated February 6, 2024.

HERITAGE CLUB

The Heritage Club honors all those who have included the Hockomock Area YMCA in their estate plans or have made an outright gift to the Y's endowment fund. The foresight and generosity of these special people will impact our Y and our community for generations to come.

Suzanne LeStage †

Kevin and Gail Morrissey

William and Roseann Napolitano

Jay Barrows Alan and Carol Bernon Tony Calcia † Mario Capozzoli Stephen Clapp Steve and Mary Beth Clay William and Beulah Crosby † George and Nancy Danello Blair and Margaret Deeney † Dr. James and Pauline DeWitt † James and Amy Downs Brian and Karen Drought Henning † and Marie Frederiksen Brian Voght Thomas and Patricia Gruppioni Herbert † and Cynthia Horne Edwin and Sue Hurley Thomas and Ellen Kimbrel John and Marie † LaRocca Victoria Lechner and Michael Lally Paul and Karen Lenahan Garner and Marilyn LeStage

James and Donna Newbury Timothy and Jeanne O'Neill Peter † and Barbara Ottmar John t and Nancy Pollis Robert and Shirley Pompei Donald and Virginia Pope † John and Nancy Racicot Lee † and Theresa Robbins Jeanne Sherlock and Margaret Squair Gregory and Kathryn Spier Peter and Kathy Waisgerber Thomas and Patricia Westcott †

Edward and Joanne Whalen William and Eleanor Woodason

2023 LEADERSHIP DONORS

\$25,000+

Anonymous George I. Alden Trust Alliance of Massachusetts YMCAs, Inc Jill and Steve Bell

Bristol County Savings Charitable Foundation. Inc. CHNA 6 **CVS Health** Dave and Anne Doran Jeff and Pam Dufficy Foundation for Metrowest MetroWest Health Foundation The Robbins Family SouthCoast Community Foundation Plainridge Park Casino Spier Family Foundation Unic Pro Inc YMCA of the USA

\$10,000 - \$24,999

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\$7,5000 - \$9,999

Baystate Physical Therapy The Fathers Table, LLC FB Insure, LLC Honey Dew Family Foundation Sharon and John Kennedy Randy and Emily Miller Alison and Michael Mosca Tim and Jeanne O'Neill Parkinsons Foundation Todd Rodrigues

\$5.000 - \$7.499

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\$2,500 - \$4,999

2015 Kimbrel Family Trust Accelerated Performance Rehabilitation. Inc American Parkinson Disease Association. Inc Nicole and Shawn Bartlett Bernkopf Goodman Bluestone Bank Charitable Foundation Dan and Erin Brennock **Courtney Callahan** Mario Capozzoli Scott Carpenter Wally and Lynda Cekala Karen and Mike Clemmey Eastern Bank Charitable Foundation Family Legal Partners, P.C. Cheryl and Dan Farley David and Jessica Fleischman Tim and Kim Gilmore Brian Healy Helix eSports Russell Hovt Jersev Mike's Subs Kahn, Litwin, Renza & Co., LTD. Farzin Karim and Rushdy Ahmad Dan and Andrea Kennedv Eric Kevorkian Kingpin Entertainment Inc. LaFayette House Lake Pearl Restaurant Management, LLC Juliana Lorusso Raymond Loughlin

ENDOWED SCHOLARSHIPS

Amvets Campership Fund

Bernon Family Endowment for Reach Out for Youth and Families Bernon Family Branch Maintenance Fund Tony Calcia Endowed Camp Scholarship Daniel Del Vecchio Endowment Fund Gruppioni Family Endowment Fund James Horne and Janet Cyr Swimming Scholarship Lorraine Hubrich Memorial Scholarship Fund George O. Johnson Jr. Camp Endowment Fund George O. Johnson Jr. Employee Assistance Fund Tom and Ellen Kimbrel Community Endowment Fund Marge Kraskouskas Staff Education Endowment Fund Marisa LaRocca Memorial Endowment Fund Christopher Morrissey Memorial Endowment Fund Lee Robbins Endowment Fund

2023 LEADERSHIP DONORS (continued)

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\$1,000 - \$2,499

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